

Work Plan



An Australian Government Initiative

The Work Plan sets out your operating model for Services to be delivered. Please refer to the relevant program area guidelines (where relevant) for more detail on specific program areas and requirements.

1 ORGANISATION

Contract / Agreement Number	
Organisation	
Location/s of Service	
First Nations Country	

2 INSERT OTHER INTERESTED PARTIES AS REQUIRED

Organisation	Contact person	Contact details (phone and email)	Role/involvement in program

3 ROLES AND QUALIFICATIONS

Please insert additional rows for staff as needed and refer to contract for any FTE or minimum qualification requirements.

Role	Current/required qualifications	Location	Specified Personnel	FTE

4 INTEGRATION AND COORDINATION PLAN

Murray PHN takes a regional commissioning approach to build collaborative and integrated service systems in primary care with the aim of improving health equity and outcomes and access to culturally responsive care across our catchment.

As per Section 2 of the Schedule, set out your plan for ensuring the Services are effectively planned, integrated within the broader service system, and coordinated with other health and community services.

The plan must include the following at a minimum, details of:

Existing partnerships and those planned.	
Co-location or shared arrangements with other health or community providers.	
How you will deliver integrated and collaborative services which: <ul style="list-style-type: none"> Address local service system needs. Ensure improved access and coordination for clients across 	



Leadership



Collaboration



Respect



Accountability



Innovation

the identified catchment, with a focus on ensuring access for clients in rural and remote locations.

5 CLINICAL GOVERNANCE AND RISK MANAGEMENT PLAN

If your organisation has an approved Clinical Governance Framework, please attach this with your Work Plan submission.

As per Section 2 of the Schedule, set out:

- 5.1 how you intend to ensure that you meet your clinical governance obligations,
- 5.2 key risks you anticipate regarding the delivery of the services, and
- 5.3 strategies that you will implement to avoid or mitigate identified risks.

The plan must address the following at a minimum.

Clinical Governance Framework	
How is the Clinical Governance Framework implemented to guide the Services to be delivered?	
Quality assurance	
Credentialing (accreditations, certifications, professional qualifications and continuing professional education requirements including reference to Cultural Responsiveness)	
Clinical Supervision.	
For each role listed above in part 3 of this Work Plan list:	
<ul style="list-style-type: none"> the frequency of supervision and line management sessions planned, Your performance management and intervention principles, supervision requirements for registration (if applicable), and the qualifications of the supervisor conducting the sessions. 	
Health and safety procedures for services including Cultural Responsiveness	
Client feedback procedures (including Cultural Safety)	
Workforce feedback procedures (including Cultural Responsiveness)	
Record keeping	
Key risks and mitigation strategies	

6 REFERRAL AND DISCHARGE MANAGEMENT PLAN

Insert your plan to comply with the minimum referral and discharge management requirements set out in the Service Coordination Section 2 of the Schedule.

Centralised system - What is the single consolidated and centralised system and procedure for:	
Recording and tracking referrals from the date of referral to the date of discharge that is used?	
Proper record keeping and data management?	
Monitoring of wait times?	
Prioritisation?	
Discharge?	
How are new staff trained in the use of the centralised system?	

7 ACTIVITY PLAN

Insert your plan for service delivery setting out activities, inputs and outputs; including timing for these for the duration of the agreement term. This must include:

<p>Establishment - activities required for program implementation including management process, prioritisation and principles.</p> <p><i>Do not complete this section if the program is already established.</i></p>	
<p>Model of Care or a description of your plan for developing your Model of Care, or where relevant alignment to endorsed model of care.</p>	
<p>Staffing - including management of vacancies, recruitment, induction, supervision, training, access to back fill.</p>	
<p>Cultural Responsiveness – activities to ensure that services delivered are culturally responsive.</p>	
<p>Implementation - activities to ensure all areas of the Services are implemented and the aims of the Services addressed. Please include timeframes for activity completion and key responsibilities. Including: recruitment timelines, staff induction, program set up, reporting platforms developed/identified and key milestone dates for Implementation</p> <p><i>Do not complete if the program is already established, this is only for new programs or services.</i></p>	
<p>Ongoing Review and Development - activities which support the ongoing review and development of the Services.</p>	

Include the identification of possible risks and management strategies in place if these arise.	
Community Requirements - activities which are specific to your community's needs including service system requirements.	
Reporting - activities which will support the reporting requirements including monthly verbal conversations, quarterly performance reporting and case studies.	