

BOARD OF DIRECTOR SKILLS MATRIX

Skills Category Requirement	Definition / Example	Number of Directors
1. Senior level experience in the planning, management or governance of health services or health related sectors.	Senior Management/Executive level (or non-executive director) experience within government, public, private or community agencies responsible for Primary, Acute or Allied Health Services.	At least two
2. General Practitioners.	General Practitioners who are registered with Royal Australian College of General Practitioners (RACGP) or Australian College of Rural and Remote Medicine (ACRRM) and are working (or have been in the past 3 years) in a general practice setting, with significant experience in health policy areas.	At least two
3. Legal background and expertise.	Previous experience with NFPs is preferred. Practicing or recently retired legal practitioner.	At least one
4. Financial, procurement background and expertise.	Qualifications and Senior Executive level experience in accounting and/or finance and the ability to critically assess financial statements, viability and performance, understanding of best practice procurement, contribute to strategic financial planning and oversight of funding arrangements and accountability.	At least one
5. Population health systems and planning.	Previous Senior Executive level experience in planning population level interventions. Understand the principles of population health and the processes to implement effective responses across the region, including the domains to be considered, the information to be used/gathered/analysed and the engagement processes required.	At least one
6. Community engagement and development.	Demonstrated understanding and previous experience with educating, consulting and encouraging participation for a community response. Preferably (but not essentially) related to health.	At least one preferred
7. Stakeholder engagement, communications and/or marketing.	Provide advice and assistance with promotion of the company and its activities. Requires understanding of government relations, brand management and familiarity with the catchment region. Example: Journalist; Marketing Manager; Event Organiser. Does not need to be health related experience.	At least one preferred
8. Information management and technology.	Senior Management experience in IT strategy, Information and Cyber Security and management with experience in IT governance and risk including IT Projects, Enterprise Architecture, Applications, IT Security, and Internal Controls.	At least one preferred